quay people

Typical outline process

1st Point of Contact

Telephone call / Email enquiry/ Walk-in

We'll talk with you…

Establish what you're looking for & how we can help you…

& ask for your CV!

We'll then book an appointment for you to come into the office

When we meet we'll…

Interview you

Help you to complete our registration form

Give you a skills test

& then review the results with you

At this point we'll discuss potential roles with you & register you to access our candidate website

If we identify an appropriate role for you, we will then (with your permission) send your details to our client

If our client is also interested, we will then arrange an interview for you

We'll give you pre-interview advice & all the details…

& then ask both you and the client for feedback

If all goes well, we'll then help you to negotiate an offer

& once you've started we'll be in touch to ensure that both you & our client are happy!

Iterative Process